



Link Natural

## OCCUPATIONAL HEALTH AND SAFETY POLICY

Link Natural Products (Pvt.) Ltd., a company engaged in manufacturing of, Ayurvedic Pharmaceuticals, Herbal Healthcare Products, Herbal personal care products, Essential Oils & Oleoresins., has established, implemented and maintains a policy for Occupational Health & Safety which is committed to the following:

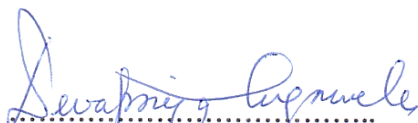
- Ensure the ISO 45001: 2018 OH&S management system is appropriate to the purpose and context of the organization including OH & S risks and opportunities, by providing and maintaining a safe and healthy working condition for the prevention of work-related injury and ill health.
- Provide a framework for setting and achieving the OH & S objectives and continuous monitoring.
- Fulfil compliance obligations adhering to the national & international laws and regulations in terms of OH&S
- Identify and reduce risks and hazards to the minimum
- Continual improvement of the OH&S management system
- Consultation and participation of employees with upgraded knowledge and timely trainings
- Ensure the health and safety of each person entering the premises by establishing proper OHS practices including emergency preparedness.

The overall objective of the health & safety management system is to ensure the health and safety of employees and external parties who are affected by the company activities.

To achieve this objective, we are committed to provide enough resources to ensure safe working conditions, equipment, information, training, competency and skill development of employees in – order to plan, design and implementation of an effective health and safety management system whilst adhering to the national & international laws and regulations.

At Link Natural Products (Pvt.) Ltd., we also undertake the responsibility of regular reviews and updating of all safety procedures, with periodic risk assessments and hazard identification, to comply with ISO 45001:2018 OH&S management standards.

This policy is communicated to all levels of the organization and is made available to interested parties and subjected to review for continual improvement.

  
.....  
Chairman / Managing Director